

Allendan Seed Company

Programs, services and employment are equally available to everyone. Please inform the Human Resources Department if you require reasonable accommodation for the application or interview.

Position Applied for: _____

How were you referred to us: _____

Applicant Data:

Full name (First, Middle, Last): _____

Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Cell Phone: _____

Email: _____

Date Available to Start: _____ Salary Requirement: _____

Driver's license number IF required by job: _____ State: _____

If you are under 18, can you furnish a work permit? _____

Highest Level of Education Completed: _____

Have you ever worked for this company? Yes _____ No _____

If yes, when? _____

Are you legally allowed to work in the United States? Yes _____ No _____

Type of employment desired:

Full-Time: _____ Part-Time: _____ Temporary: _____ Seasonal: _____

Have you ever been convicted of a felony? Yes _____ No _____

If yes, give dates and details:

Answering "yes" to these questions does not constitute an automatic rejection for employment. Date of the offense, seriousness and nature of the violation, rehabilitation, and position applied for will be considered.

Allendan Seed Company

Job Experience

Previous Employment (begin with most recent position):

Dates of Employment: From: _____ To: _____

Position(s) Held: _____

Business Name: _____

Address: _____ Phone: _____

Supervisor: _____ Title: _____

Responsibilities: _____

Starting Salary and Title: _____ Ending Salary and Title: _____

Reason for leaving: _____

May we contact employer as a reference? _____

Previous Employment:

Dates of Employment: From: _____ To: _____

Position(s) Held: _____

Business Name: _____

Address: _____ Phone: _____

Supervisor: _____ Title: _____

Responsibilities: _____

Starting Salary and Title: _____ Ending Salary and Title: _____

Reason for leaving: _____

May we contact employer as a reference? _____

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Previous Employment:

Dates of Employment: From: _____ To: _____

Position(s) Held: _____

Business Name: _____

Address: _____ Phone: _____

Supervisor: _____ Title: _____

Responsibilities: _____

Starting Salary and Title: _____ Ending Salary and Title: _____

Reason for leaving: _____

May we contact employer as a reference? _____

Summarize Your Special Skills or Qualifications:

I certify that my answers are true and complete to the best of my knowledge. I authorize you to make such investigations and inquire of my personal, employment, educations, financial, and other related matters as may be necessary for any employment decision.

I hereby release employers, schools, or individuals from all liability when responding to inquiries in connection with my application.

In the event I am employed, I understand that false or misleading information given in my application or interview(s) may result in discharge.

Signature of Applicant: _____ Date: _____

Allendan Seed Company is an At-Will Employer.



Allendan Seed Company, Inc.

1966 175th Lane
Winterset, IA 50273
515-462-1241

Consent to Background and Reference Check

Applicant Name: _____

Present Address _____, _____, _____

I, _____ hereby authorize **Allendan Seed Company** and /or its agents to make investigation of my background, references, character, past employment, education and criminal history record information which may be in any state or local files, including those maintained by both public and private organizations, and all public records, for the purpose of confirming the information contained on my application for employment.

I hereby consent to the company's verification of all the information I have provided on my application form. I also agree to execute as a condition of employment or a condition of continued employment any additional written authorization necessary for the Company to obtain access to and copies of records pertaining to this information. I also hereby authorize the Company's access to and copies of records pertaining to me. With regard to the foregoing disclosures, I hereby agree to release any person, company, or other entity from any and all causes of action that otherwise might arise from supplying the Company with information it may request pursuant to this release. I understand that any false answers or statements, or misrepresentations by omission, made by me on this application or any related document, will be sufficient for rejection of my application or for my immediate discharge should such falsification or misrepresentations be discovered after I am employed.

Applicant's Signature:

Date: _____

Soc. Security: _____

Birthdate: _____